

# ARBROATH FC

## CODES OF CONDUCT

Reviewed June 2020 & Adopted for Season 2020/21

### INTRODUCTION

Arbroath FC aims to provide all Players and Coaches with a Safe Sporting Environment. It is committed to developing the SFA's standard of *Fair Play* amongst coaches, players and officials, increasing enjoyment and positive experiences.

### *Statement*

Arbroath FC believes that Football belongs to everyone and that racism, sectarianism and bigotry in any form has no place at our club and more generally in Sport what so ever. The Club will not tolerate racist, sectarian, bigoted or discriminatory behaviour of any kind and actively promotes equal opportunities throughout the Club.

### THE CODES OF CONDUCT

The following Codes of Conduct set out the standards expected of Coaches and Officials, Players and supporters. These Codes of Conduct are based on *Sports Coach UK's* Coaching Standards and are in line with the SFA's Criteria for Senior Football Clubs. They cover behaviours, attitudes, relationships, responsibilities and conduct expected by the Club. Breaches of these Codes of Conduct will be addressed and dealt with by the Club.

### CODE OF CONDUCT FOR COACHES AND OFFICIALS

Arbroath FC Coaches and Officials have a *legal and moral Duty of Care* towards all Players within the Club. They will take reasonable steps to protect players from harm during all Club activities; always acting in their best interests and putting their welfare first, with no exception.

Coaches will be role models, consistently displaying high standards of behaviour and appearance. They should be punctual for activities, promote good coaching practice and the benefits of a healthy lifestyle.

Coaches must make clear to all players exactly what is expected of them and what they are entitled to expect from the coaches and officials within the Club. Players must be empowered to point out and highlight attitudes or behaviour that is not acceptable, as defined in these codes of conduct.

Coaches must ensure that all activities are appropriate to the age, maturity, experience and ability of the players they are working with. Recognising the capacity of players and ensuring that excessive training is avoided.

Following injury, players should only be treated in an open environment and not alone behind closed doors. Coaches must co-operate with the advice of First Aiders, Physiotherapists and Doctors concerning all players.

Coaches should always try to give constructive feedback rather than negative criticism and must not use or tolerate inappropriate language.

Coaches must develop appropriate relationships with players, based on mutual trust and respect. They must avoid having favourites and should not spend time alone with a player away from the other coaches.

Players must not be physically assaulted, bullied or deliberately reduced to tears as a form of control, harassment or intimidation by any coach or club official.

All representatives of the Club will adhere to Global Data Protection Regulations in processing any personal data.

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