

ARBROATH FOOTBALL CLUB

ANTI RACISM POLICY

This policy is Arbroath FC's Anti-Racism Policy which sets out the Club's position in relation to issues of racial harassment and abuse.

1. Arbroath Football Club condemns racism in any form, either on or off the pitch. The Club aims to create and maintain an environment free from racial harassment and abuse.
2. Everyone connected with the Club has a responsibility to prevent racial harassment or abuse.
3. Racial harassment is defined by the Club to be any verbal, physical, written or visible abuse that is based on a person's race, ethnic background, colour, nationality, language or cultural background – and is considered to be unwanted, unacceptable and offensive to the person.
4. Proven racial harassment will lead to action being taken. Unacceptable behaviour by a spectator will be reported to the police and may result in a life ban from the Club. The Club will give their full support to the police in any criminal actions.
5. All staff and volunteers have a responsibility to make it clear that such behaviour by anyone connected with the Club is unacceptable.
6. The Club will deal with issues where a complaint has been made.
7. Any staff or volunteer who is found guilty of racially harassing another person is liable to disciplinary action.
8. Supporters will be informed that racist taunts and abusive or threatening behaviour will not be tolerated by the Club and will be encouraged to condemn and report such behaviour.
9. Any supporters behaving in this way will be reported by stewards to the police. All spectators detained in this way may face a life ban from the stadium.